

SECRETARY'S CERTIFICATE

HAWAII FOREST INDUSTRY ASSOCIATION
(a Hawaii nonprofit corporation)

I HEREBY CERTIFY that I am the duly elected, qualified and acting Secretary of the Hawaii Forest Industry Association, and that the attached Amendment to the By-laws of the Hawaii Forest Industry Association were duly adopted at a meeting of the Board of Directors of this Corporation on June 21, 2013.

Date: June 21, 2013

A handwritten signature in black ink, appearing to read "M. Fogelich". The signature is written in a cursive style with a large initial "M" and a long, sweeping tail.

Secretary

AMENDMENT TO BY-LAWS
of
HAWAII FOREST INDUSTRY ASSOCIATION
(a Hawaii nonprofit corporation)

ARTICLE III
MEMBERSHIP

Section 3.5 Termination of Membership for ~~Nonpayment of Dues~~. The board of directors may in its discretion terminate a membership of a member who fails to pay his dues or any obligation to the Corporation within 60 days after such debt has become due. Any membership so terminated may be reinstated by the board of directors under such conditions and procedures as the board of directors may prescribe. In addition, the Board of Directors may in its discretion terminate the membership of a member who has been found to be in violation of HFIA's Code of Ethic Guidelines.